Director's Report 2014 -15

Presented to Annual General Body Meeting 29th Dec 2015



## THE INSTITUTE OF HEALTH SYSTEMS

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### The Institute of Health Systems. Director's Report, 2014 -15

Ladies and Gentlemen,

On behalf of the faculty and staff of the Institute, I welcome you all to this twentieth annual general body meeting. During the reporting period, we executed a project sponsored by Unicef, Hyderabad Office for preparation of "Policy Brifs on Public Health care Systems". Public service through the water quality laboratory has been strengthened. The Institute's financial position continues to be weak. We did, however, continued exploring various opportunities. We have nursed some of the long term proposals, likely to fructify in the near future. The existing staff have worked hard and persevered to keep the Institute going. I gratefully acknowledge the support given by members of the Board, the Executive Council, and the General Body in sustenance of the Institute. I would like to use this opportunity to specially acknowledge the guidance of the IHS Chairman, Dr. G.N.Rao and continued contribution of Dr.Prasanta Mahapatra, President & Dean of the Institute as a supporter and mentor in all aspects. I first present about the Institute's faculty and human resources.

#### Table-1: IHS Faculty and Human Resources Position, 2015 As on 31/3/15 As on 01/12/15 Category of Personnel Emp Stipnd Fee Vol. Tot Emp Stipnd Fee Vol. Tot Faculty & Coordinators Full Time Faculty Consultants Voluntary / Visiting Fac. Research & Lab Personnel Res. Associates Res. Assistants Microbiologists Res/Field. Investigators Asst. Chemist Lab Technicians WQTL Investigators Fellows, Interns & Appr. **Research Fellows** Interns General Sup. Personnel Program Officer Accountant Systems Admin Front Office Staff Ser. Providers' Personnel Security Sanitation All

Institute's Faculty and Human Resources:

We are functioning with a small team mostly of water quality testing & laboratory staff (Table-1). As there are no research projects on hand, we could not recruit faculty and research personnel.

<sup>1</sup> The number of service provider personnel may vary as their deployment changes according to the quantity and quality of service committments to the Institute. The figures indicated here are based on the personnel on most days.

<sup>2</sup> Emp=Employee, i.e. Salaried; Stipnd=Stipendiary; Vol=Voluntary; Tot=total,



Annexure-1 provides more details about the current faculty and personnel profile of the Institute. Our faculty and staff participated in a few workshops, seminars and conferences, details of which are provided in Annexure-2. A list of outgoing faculty and personnel is given in Annexure-3. All of you are aware that the academic programs have been suspended as we do not have adequate space. Hence, there was no scope to host any visiting faculties during the reported year.

Now, I will give an overview of activities during the reporting period and also briefly touch upon recent developments during the current year. We will then review the time trend of the Institute's financial performance and consider possible directions for the future. Finally I will seek your comments and approval of the audited accounts of the Institute.

#### **Reporting Period (2014-15) Events and Activities:**

As you all are aware, the Institute pursues five broad type of activities towards improvement of public health. These are;

Research and Consultancy Academic Programmes Training Services Public Services, and Publications

#### A. Research and Consultancy:

Inspite of our best efforts in the reporting period, we could get only one project from Unicef, Hyderabad Office for preparation of policy briefs on three topics in public health care system. The policy briefs were completed and furnished to Unicef within scheduled time. The long pending proposal on "Effect of Atmospheric Pollution on Respiratory Morbidity of School Children in Hyderabad" which was recommended by the Project Review Committee of ICMR is still on hold with the ICMR-Finance Department for release of funds.

As informed in the last meeting, the major effort, during the reporting period was the submission of a proposal to the Planning Dept. Of Telangana State Govt. for the establishment of and Independent Evaluation Unit (IEU) for Health Systems. We also submitted another proposal on "A Study of Hygiene and Cleanliness of First referal Hospitals in Teleangana State" However, the Planning Dept did not take any action even after receipt of positive recommendations from the HM&FW Dept for the above two projects. We also designed a training program for Lay Secretaries of Health Department on their request which helps develop managment expertise, improve program implementation and better medical and health care services to the public. We submitted fulfledged proposal to the health department for the above training program and awaitig repsonse from them.

The list of proposals made in the reporting period and current year with status is given in the Table-2 for information, further discussion and guidance.

100				
Sl Project	Potential Sponsor	Status/Remark		
Projects taken up prio	r to 2014-15			
1 Effect of Atmospheric Pollution on Respiratory Morbidity of School Children in Hyd.	ICMR	Recommended by Project Review Committee. Approved budget: Rs 31.77lakhs for 3 years. Awaiting for the release of funds.		

Table-2: Project Proposals Submitted in 2014-15



$\underline{S}$	Project	Potential Sponsor	Status/Remark
P	rojects taken up durin	g 2014-15	
1	Policy Briefs on Public Health Care System	Unicef, Hyderabad Office	Three topics are covered under Policy Briefs (PBs) to be delivered by the end of June 15. All the three PBs completed
2	Water Quality Monitoring in Service reservoirs & urban Slums in Hyd.	HMWS&SB	Renewed for one more year from July 2015 to June 2016, but without any inflationary adjustment.
3	Independent Evaluation Unit for Health Systems (IEU@IHS)	Planning Dept., Govt. of Telengana State	Periodical evaluation of (a) primary health care programs, focusing on reproductive & child health services, (b) First referral hospital perf. Analysis, and (c) patient satisfaction surveys in first referral & tertiary hospitals. The proposals are still pending with the Planning Dept
4	Technical support for high priority districts (TSHPD) under RMNCH+A Call to Action Program in AP, Telangana & Karnataka.		Technical support will include; (a) Financial & Human Resources Management, (b) Professional Mentoring & supervision, and (c) Liason with Govt & Public Health Authorities. The proposal was submitted to UNICEF in the 3rd week of Dec 14. Enriched scope defined by Hyd office was not supported by Delhi Office of the UNICEF.
5	Antenatal Cohort Follow-up to Estimate Maternal Mortality in Medium and Small States	Department of Health Systems Research, GoI.	The concept paper submitted in August 2014 under Grant-in-aid Scheme was not accepted by the Department of Health Research (DHR), GoI.
6	Institutionalising National Health Accounts (NHA) in India	National Health Systems Resource Center (NHSRC), New Delhi identified as Natl Health Accounts Technical Secretariat (NHATS).	NHATS will develop a strong network of institutions and organisations at state level, across the country, for regular updating of health expenditure data at state and national levels. Sri G.Surendra, Director has attended their training program. Further communication reg work program is awaited.
7	A Study of Hygiene and Cleanliness of First referal Hospitals in Teleangana State		The topic was proposed by the Prl Secretary Planning and proposal was submitted. They asked to reduce the project cost. Revised sample size and reduced project cost, but no response, so far.
P	rojects taken up durin	g the current year 2	015-16
1	Training Program for Lay Secretaries in Health Department.	Family Welfare Dept,	Adequate professional training of Lay Secretaries will help develop management expertise and interdisciplinary team work within the Health Department. This in turn will help improve program implementation and better medical and healthcare services to the public. Hence, Governments plan for well designed professional training of Lay Secretaries

is important step for health system development in the state. Prl Sec Health requested IHS to design such training course and give proposal. The proposal was submitted on 6th July 2015. Response is awaited

Sl Project	Potential Sponsor	Status/Remark
2 Technical Support Services for Capacity Building of Spear Head Teams for Supporting	Society for Elimination of Rural Poverty (SERP), Telangana State	IHS has submitted Expression of Interest for the assignment along with John Snow India Private Limited (JSIPL) as a sub-consultant. Response is awaited.
Health and Nutrition		
Interventions under		
Telangana Rural Inclusive		
Growth Project (TRIGP)		

#### **B.** Academic Programs:

#### 1.Masters in Public Health (MPH)

As informed in the last Annual General Body meeting, Govt. reconfirmed the permission granted to IHS for starting MPH course vide GOMs77<sup>1</sup>. Although the seat matrix and fee structure were approved by their Executive Council, vide their resolutions dated 29/02/2012 and 23/11/2012, the NTR UHS has requested Govt. to include the fee structure and seat matrix approvals in Govt. Order77. On this, Govt. Of Telangana asked the NTRUHS to furnish the details of course status, admission policy, intake capacity, fee structure and seat matrix. NTRUHS in their letter No. 5229/A6/MPH/02 (Vol-II) dt: 24/10/2014 has forwarded the details sent by IHS to Govt. While we are expecting approval from Govt, we received a letter from NTR UHS informing that, govt has issued GO58<sup>2</sup> approving the admission procedure, Rule of reservation, seat matrix and fee structure in the state of Telangana. NTR UHS also requested IHS in their letter dated: 08/10/2015 to pay inspection fee of Rs 25,000/- for conducting inspection of MPH course at IHS. On perusal of GO58, it is understood that, the procedure being followed for MPH course is more or less EAMCET model and not as proposed by IHS. The course fee approved by Govt is far below that of IHS estimate which may not assure the standards we envisaged. The members may suggest further course of action.

#### 2. IHS Land-High Court case:

The members are aware that there is Public Interest Litigation (PIL) case before the Hon'ble High Court of AP. The case was listed on a few occasions, but did not come up for hearing in the last 6 years. But in the last six months, the case was listed on several dates in short gaps like on 22/04/2015, 1/06/2015, 22/06/2015 and 06/07/2015. On 1/06/2015, the Court has asked the Government Pleader (GP) to inform the view of the new govt of Telangana on the land allotment whether the land will be retained with IHS or not in the next hearing date i.e on 22/06/2015. In the meanwhile, IHS has filed the counter affidavit on 19/06/2015. On 22/06/2015, the Govt Pleader has informed the court that, still the revenue dept has not got clearance from Chief Minister of Telangana State and hence requested for some time. Then the Court has give given time for two more weeks and listed the case on 06/07/2015. While adjourning, the Court has asked IHS advocate about the organisation. He explained about the organisation and its members. The Court has asked the IHS advocate, whether the IAS officers who are members will have time to oversee the IHS activities. IHS Advocate submitted that, the IAS officers have retired and overseeing the IHS without any difficulty. A note was given to the IHS advocate about the details of the members and explanations to argue in support of the invovlement of the members. The case was again adjourned to 20/07/2015. In the meanwhile, Govt has filed the counter justifying the allotment of land in favour of IHS. The case was listed on 24/8/2012 and

<sup>&</sup>lt;sup>1</sup> GO MS No.77, HM&FW(K1) Deptt., 08/05/2014

<sup>&</sup>lt;sup>2</sup> GO Ms No.58, HM&FW (C1) Dept., 10/07/2015

last on 31/8/2015. No arguments took place on 31/8/2014 and thereafter the case has not been listed. We are pursuing the case through the advocate.

#### 3. IHS Land-Campus Development Plan:

No significant development since last general body meeting as we could not pay the balance amount of Rs 9.73 lakhs towards development charges to HMDA due to financial difficulties.

#### **C. Training Services:**

While training services continue to be a core area of activity of the Institute's long term plans, we have deferred taking up training programmes for the time being. Training services require additional finances and space. However, we designed training program for the Lay Secretaries of the Helath Department and submitted the proposal keeping in mind the facilities available at other health/HRD institutes.

#### **D.** Public Services:

- 1. Public Health Laboratory: Drinking Water Quality Testing Services: Since last three years, the laboratory has significantly increased its output and has also been a major source of revenue. An overview of revenue from IHS laboratory services is in Annexure-4. The annexure shows that, the major revenue is being generated from HMWSSB for monitoring water quality at various points of water distribution system operated by them. We are making efforts to increase revenue from general clients which is an indicator of popular engagement and trust with the water quality lab. To improve the laboratory's visibility, we put up new sign boards and increase sign postings around HACA Bhavan. We also registered with Just Dial Limited to improve the client base.
- 2. Library: The IHS is making continued efforts to build its library services to support the Institutes academic programmes and serve the wider community with state of the art literature on various aspects of public health. However, in recent years the scope for proactive acquisition of bibliographic resources has been limited due to financial constraints. In addition, lack of space and a full time librarian is a key constraint in developing the library services.
- 2. Model PHC (Primary Health Care) System Management: As reported earlier, IHS has filed application with the District Collector, Mahabubnagar for managment of health care institutions in two clusters (i) Achampet and (ii) Kodangal. District Collector has recommended IHS proposal to Commissioner of FamilyWelfare (CFW) in Dec 2011. After much correspondance and discussions, CFW has asked IHS to submit revised proposal only for Kodangal cluster and it was submitted in Jan 2014. The proposal was recommended to Govt. After discussions with the Prl Secretary, health and on their request, IHS has furnished additional information. Recently, on 7-5-2015 the HM&FW dept<sup>3</sup>, requested IHS to furnish again the detailed proposal for two clusters i.e (i) Achampet and (ii) Kodangal covering all the components. The revised proposal for the two clusters was submitted on 3rd Sept 2015. Further communication is awaited from the HM&FW dept.

#### **E.** Publications:

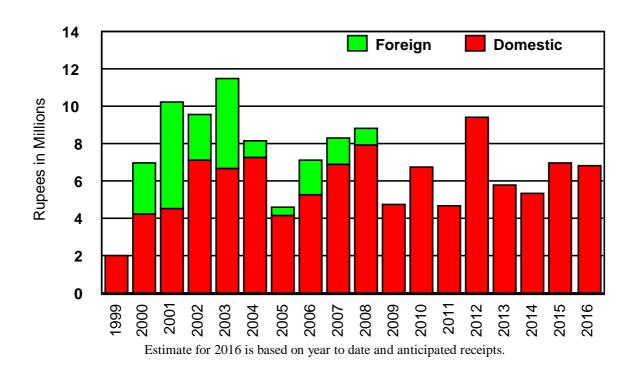
List of IHS publications in the reporting year are given in Annexure-5. List of publications arising out of work at IHS or IHS personnel are in Annexure-6.

<sup>&</sup>lt;sup>3</sup> HMFW Lr.No.236/D1/2015 dated: 07/05/2015

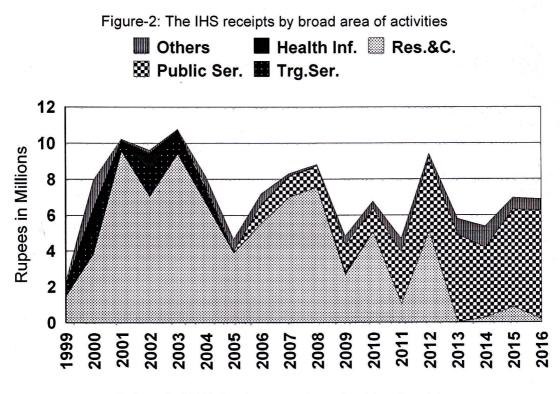


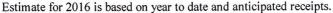
#### Taking Stock of the Institute's Financial Position:

Classification of the Institute's revenue from domestic and foreign sources as well as by activity is given in Annex-7. In Figure-1 the gross revenue generated by the Institute from the financial year ending in March 1999 has been summarized. The average revenue of the IHS has been around Rs 60 lakhs per anum. The Institute needs to substantially upscale its activities and improve its finances for effective realisation of its goals. As is evident from Figure-2, most of our revenue has been contributed by Research and Consultancy till 2012. In recent years, receipts from public services has been increasing mainly on account of water quality testing services.



#### Figure-1: IHS Gross Revenue Trend Since 1999





We are in a crucial phase of the Institute's development. In respect of MPH course, we need to take a call inview of govt approval on admission procedure, course fee and seat matrix. Govt has also allotted an extent of 16.00 acres for which we need to pay about Rs 160.00 lakhs excluding registration charges and balance of development charges. However, lack of human resources, infrastructure and corpus funds for development are major constraints. I look forward for your guidance in addressing these important issues.

#### **Accounts and Audit Report:**

The audited accounts of the Institute for the year 2014 -15 have been enclosed. I now request you to consider the same and give your approval with suggestions if any.

Finally I thank you for having spared the time to participate in this meeting. Your presence is a great inspiration to me, and my colleagues.

I would now request you to consider this report and give your valuable advise and guidance for further development of the Institute. We would like to assure you that we will do our best to translate your ideas and suggestions into action.

2015

G. Surendra, Director

Date: 16/12/2015

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### Annex -1

### Faculty and Personnel Profile Full Time Faculty

#### **G** Surendra, Director

Sri G. Surendra has rich experience in various areas of public administration, including; (a) Planning & Statistics, (b) Rural Development, (c) Information Technology, and (d) Hospital Management. Prior to IHS, he served as Associate Director & Chief Technology Officer of the LV Prasad Eye Institute, and before that he worked with Planning Department of the Government of AP in various capacities. He is a Certified Information Systems Auditor. He was involved in various health related activities such as Health Financing, Health accounts and Various Health related studies. He presented a Poster on Andhra Pradesh Civil Registration System at First Global Symposium on Health Systems Research at Montruex, Switzerland. Some other publications to his credits are: Gap Analysis in Rural Health care Facilities in Mahabubnagar District, Drinking Water Quality Monitoring in Service Reservoirs and Urban Slums of Hyderabad City, A Study of Emergency Response Services in three districts of Andhra Pradesh, Andhra Pradesh Civil Registration System Study, Assessment of Doctor Availability in Primary Health centers and provide inputs for Human Resource Planning for Health, Medium Term Expenditure Framework for the years 2008-09 to 2012-13 for the Department of Health Medical & Family Welfare, Govt of Andhra Pradesh, Health Budget & Expenditure Tracking for the department of Health, Medical & Family welfare, for the Govt of Andhra Pradesh, Madhya Pradesh and Kerala..

#### Dr.Prasanta Mahapatra, Dean.

Dr. Prasanta Mahapatra, is a medical doctor, a Takemi Fellow in International Health and a PhD in International Health Policy & Economics from Harvard University. After practicing for sometime as a Medical Officer in the Central Government Health Scheme, Dr. Mahapatra joined the Indian Administrative Service, in 1980. He served in various capacities in East-West Godavari, Nellore, Nalgonda, Krishna and Guntur districts. Dr. Mahapatra is experienced in revenue, general administration, disaster management, rural development, tribal welfare, women welfare, medical, health, information technology, irrigation and school education sectors. His experiences in the health field include, Registrar of the NTR University of Health Sciences, Director Medical Education, Commissioner Medical Services, a faculty at the Administrative Staff College of India, Director Institute of Health Systems, and Director - Vice Chancellor of the Nizams Institute of Medical Sciences. Before his retirement from civil service, he was the Director General of the MCR Human Resources Development Institute and Ex-officio Special Chief Secretary to Govt. of AP. He has served as member of ICMR Scientific Advisory Group, and Core Group of the Department of Health Research. He was a member of the steering group of the National Nutrition Mission. Currently he is a member of the Scientific and Technical Advisory Group of the WHO - Alliance for Health Policy & Systems Research. Dr. Mahapatra has contributed to the Global Burden of Disease estimates published in the World Bank's World Development Report, 1993. He has published articles and books in the fields of general administration, rural development, and public health.

### Consultants: Voluntary & Visiting Faculty:

#### Prof Dayakar thota

Dr Dayakar Thota is an Ex-Armed Forces Medical officer and also holds his PG in Hospital Administration from University of Pune. He served the Indian Army from 1971 to 1994 and took part in 1971 Indo-pak war as well as IPKF operations in Srilanka. He also possesses M.Sc (Defense Sciences) from Madras University. Dr Thota is a qualified Lead Quality Assessor and trained NABH assessor and also a Certified Six Sigma Black Belt.

Currently Prof (Lt. Col) DayakarThota is the Medical Director for Ramdevrao Hospital, a charitable hospital located in Kukutpalli, Hyderabad. Dr Thota has versatile experience as he has worked as (a) Professor & Head of Department of Hospital Administration at Kamineni Institute of Medical Sciences, (b) Chief Learning Officer, Health Management & Research Institute, Hyderabad (104), (c) Director, Institute of Health Systems, Hyderabad, (d) Medical Director, Emergency Management & Research Institute (108), Hyderabad, (e) Management Consultant & Additional Director (Hospital Services), MGM Medical college Hospital, Aurangabad, (f) Medical Superintendent and Professor, Dept. of Hospital Administration, Nizam's Institute of Medical Sciences (NIMS), Hyderabad, (g) Additional Director, DhirubhaiAmbani Hospital, Lodhivali, Maharashtra, (h) CEO , Lokmanya Hospital, Chinchwad, Pune, (i) Professor of Hospital Administration & Deputy Medical Superintendent, Kasturba Hospital (MAHE), Manipal, (j) Conducted audit of a number of HCEs for ISO certification. Dr Thota is a life member of professional bodies such as AHA, AHHA, AGE, ISHA, IAMI and IHS.

### **Research and Lab Personnel**

#### Srinivas V, Program Officer:

Mr. V.Srinivas holds a Master Degree in Economics from the Osmania University, Hyderabad. He has done Bachelor of Education from Annamalai University, Chennai. Before joining IHS he worked at CRIDA, ICAR (Central Research Institute of Dry land Agriculture), at Hyderabad, for the Period from January 2000 to July 2014 in different positions like as Project Officer, Research Associate, Senior Research Fellow. He has worked as a Senior Research Fellow in Directorate of Rice Research, Rajendranagar, Hyderabad, for the period from 1995 to 2000. He has also worked in Centre for Economic and Social Sciences (CESS), as a Data Collection Executive. He has got experience of research field work, data collection in all the states in India. He has knowledge in Computerization and Analysis, He conducted the training programmes for women farmers and farmers mobilization, did soil sampling for chemical analysis, He did the Socio-Economic Evaluation of Rain fed Technologies in various areas and Projects in CRIDA, Hyderabad. He is working in IHS since June 2014.

#### D Krishna Veni, Lab Registrar Cum Front Office Executive:

Ms.Krishna Veni has a degree in Bachelor of Science From Osmania University. At the Institute, she serves as Personal Assistant to the Director and is also responsible for Front Office Management including management of library services. Presently she is functioning as Lab Registrar cum Front Office Executive.



#### B. L. Durgarao, Asst. Chemist:

Mr.Durga Rao did his bachelors degree with Bio-Technology, Bio-Chemistry and Chemistry from Andhra Univesity. He got about 5 years laboratory experience in Jaithra Foods Pvt Ltd. He is working as Asst. Chemist in IHS since August 2015.

#### Gopal S, Laboratory Technician:

He did his B.Sc in Botony, Zoology and Chemistry. He also did B.Ed from Osmania University.

#### J. Lakshmi, Laboratory Technician:

B. Pharmacy from Maheshwara College of Pharmacy at patancheru. Her project was on diuretics like hydrocolorthiazide for treatment hypertensions.

#### M. Lavanya, Laboratory Technician:

She is graduated with Microbiology, Genetics and Chemistry from Osmania University. After completion of her graduation, she joined in IHS as Laboratory Intern since Nov 2014.

G. Jaya Krishna, Water Quality Investigator: Inermediate.

K.Prabhakar, Water Quality Investigator: Intermeidate

D.Suresh Kumar, Water Quality Investigator: Intermeidate

Abdul Aslam, Water Quality Investigator: S.S.C.

#### Fellows & Interns:

Name	Qualifications	Project / Learning Area
V.Mahesh Kumar	B.Sc (MLT)	Water Quality Investigation
Abdul Moize	Intermediate	Water Quality Investigation
Abdul Wassy	Intermeidate	Water Quality Investigation
Md.F. Anwar	S.S.C.	Water Quality Investigation

### General Support Personnel:

#### K. Vandana, Accountant cum Front Office Executive:

Ms.Vandana has graduated in commerce from Osmania Univeristy. She did her training in accounts and audit in SAS Associates for three and half years. She is working in IHS since Sep 2015 as Accountant.

#### Service Provider Personnel:

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Provider
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Service

Metro Management Security Agency: Security, House Keeping and Sanitary Services

### Annexure-2 IHS Participation in Training Programs, Workshops, Seminars and Conferences in the year 2014 -15 & 2015 -16 (Ytd)

### Dr. Prasanta Mahapatra, President & Dean:

Course/Workshop Title	Institution	Dates
Evidence Aid Symposium, Hyderabad, India, before the 22nd Cochrane Colloquium.	Evidence Aid, Centre for Public Health, Queen's University Belfast, Northern Ireland, UK	2014 Sep 20
Policy Information Platform - Expert Consultation, 29-30 Jan, 2015 at Istanbul	WHO - Alliance for Health Policy and Systems Research	2015 Jan 28-31
Scientific and Technical Advisory Meeting, AHPSR, WHO Hqrs. Geneva.	WHO - Alliance for Health Policy and Systems Research	2015 Apr 27-28

#### G Surendra, Director

Course/Workshop Title	Institution	Dates
Workshop on the Human Development Index on the occasion of Statistical Day celebrations on 29-06-2014	Planning Dept., Govt of AP in collaboration with Center for Economic and Social Studies (CESS)	2014 Jun 29
Training workshop on National Health Accounts.	National Health Systems Resource Centre (NHSRC), Nattional Health Mission, MoHFW, GoI.	2015 Jan 19-23

#### V. Srinivas, Program Officer

Course/Workshop Title	Institution	Dates
Orientation on Fund Authorisation and	UNICEF, Hyderabad.	2014 Aug 1
Reporting Procedures		

#### J. Satyanarayana, Accountant

Course/Workshop Title	Institution	Dates
Orientation on Fund Authorisation and Reporting Procedures	UNICEF, Hyderabad.	2014 Aug 1



### Annex - 3 Outgoing Faculty & Personnel in 2014 -15 & 2015 -16 (Ytd) Faculties, Fellows & Associates:

Name	Designation	Join date	Leave date	Remarks
2015 -16				
E. Manikanta Reddy	Research Fellow	01/10/2014	10/10/2015	Term Completion

#### Research Assistants & Investigators:

Name	Designation	Join date	Leave date	Remarks
2014-15				

Water Quality La	Designation /project	Join date	Leave date	Remarks	
2014-15					
G. Amrutha	Microbiologist	12/10/2011	30/06/2014	Resigned for higher studies	
2015 -16					
Martin Anthony	Chemist	09/06/2014	30/04/2015	Resignation	
Salma Shaik	Microbiologist	11/07/2014	31/07/2015	Term Completion	
K. Vijaya Kumari	Lab Technician	15/12/2013	31/07/2015	Resigned and married	
N. Praveen Kumar	Lab Technician	23/06/2014	24/08/2015	Resignation for career improvement.	
Abdul Rahman	Water Quality Investigator	23/04/2013	25/04/2015	Resigned for overseas employment	
Md. Omer Farooq	Water Quality Investigator	23/05/2015	09/06/2015	Discontinued	
Shaik Shadab Mohd	Water Quality Investigator	12/06/2015	08/10/2015	No Show	
General Support					
Name	Designation/Project	Join date	Leave date	Remarks	
2014-15					
A. Giri	Systems Administrator	03/09/2010	03/04/2014	Resignation	
K.Sreekanth	Systems Administrator	25/03/2014	14/07/2014	Discontinued	
2015-16					
J. Satyanarayana	Accountant	03/07/2013	31/08/2015	Resignation	
D. Vidisha	Front Office Intern	25/05/2012	31/10/2015	Term Completion	

Notes: Join date is the first day of the current spell of personal affiliation with Institute. However, the nature of initial affiliation might have been different from the status at the time of exit. For example, a person may join as an intern or apprentice and may then be employed by the Institute at the end of internship. Similarly, the designation of those employed may change from the date of entry to the date of exit.

### Annexure-4

Revenue from IHS Laboratory Services					
Year	Sou	Total			
	HMWSSB	ResPj-EM	Public		
2006-07	1,280,650	212,521	20,575	1,513,746	
2007-08	1,263,000	450,000	34,465	1,747,465	
2008-09	1,178,680	412,670	45,913	1,637,263	
2009-10	1,519,475	100,800	75,375	1,695,650	
2010-11	3,057,846	203,500	96,325	3,357,671	
2011-12	3,966,215	8,400	92,700	4,067,315	
2012-13	4,832,964	0	89,775	4,922,739	
2013-14	3,670,530	132,750	90,000	3,893,280	
2014-15	5,699,556	0	131,450	5,831,006	
2015-16 Ytd	3,417,933	0	128,597	3,546,530	

<sup>1</sup>HMWSSB = Hyd Metro Water Supply & Sewerage Board - monitoring of residual chlorine in reservoirs, and slum area; ResPJ-EM = Water quality testing services for research projects in other (extramural) agencies, ResPj-IM = Water quality testing services for research projects in IHS, Public = Over the counter, water quality testing services to general public.



### Annexure-5

### IHS Publications in 2014-15 & 2015 -16 (Ytd)

#### **Reports:** RP 62/2015 Gap Analysis in Rural Health care Facilitites in Mahabubnagar District. RP 61/2015 Drinking Water Quality Monitoring in Service Reservoirs and Urban Slums of Hyderabad City; A Report for 2013-14. **Policy Briefs: PB01** Primary vs Specialist Medical Care: Which is More Equitable? **PB02** Mere Institutional Delivery is Not Enough: Quality Obstetric Care is Important for Further Reductions in Maternal Mortality. **PB03** Rising Cesarean Sections: Causes & Concerns. Towards a Public Health Agenda for Quality & Safety of Maternity Services. Articles: Nil Working Papers: WP68/2015 Rising Cesarean Sections: Causes & Concerns. Towards a Public Health Agenda for Quality & Safety of Maternity Services. A White Paper.

#### Books:

NIL

### Annexure-6

# Publications Arising from Work Or People at IHS in 2014-15 & 2015 -16 (Ytd)

#### A. Publications:

Journal	Title
Journal of Evidence-Based Medicine 2014; 7 (4):238-44, DOI: 10.1111/jebm.12129	The Need for Evidence Based Public Health Response in Disasters. Auth: Dr. Prasanta Mahapatra

#### **B. Invited Presentations:**

Presentation Title	Forum / Event	Author(s)		
Nil				
C. Poster Presentations:				
Presentation Title	Forum / Event	Author(s)		
Nil				

#### Annex-7

IHS Revenue Trends by sources and by activity

Fin.	Gross revenue by sources			Gross revenue by activity				
Yr. <sup>1</sup>	Domestic	Foreign	Total	Res. & C.	Trg. Ser.	Health Inf.	Public Ser.	Others
1991	0	0	43,905					
1992	0	424,088	424,088					
1993	50,000	380,000	430,000					
1994	275,042	774,568	1,049,610					
1995	445,517	403,604	849,121					
1996	160,186	768,447	928,633					
1997	835,250	103,612	938,862					
1998	305,100	599,266	904,366					
1999	2,066,525	0	2,066,525	1,440,625	665,900	7,500	42,542	134,053
2000	4,249,243	2,720,925	6,970,168	3,834,275	1,237,020	1,318,650	21,569	1,547,087
2001	4,560,092	5,668,363	10,228,455	9,527,906	596,257	0	36,152	68,140
2002	7,162,946	2,451,095	9,614,041	7,029,835	1,556,105	822,950	37,236	167,91
2003	6,718,690	4,784,857	11,503,547	9,389,693	1,043,050	240,000	53,384	39,99
2004	7,329,734	826,363	8,156,097	6,676,243	744,408	90,750	142,190	529,538
2005	4,180,215	470,160	4,650,375	3,872,674	0	0	98,175	679,520
2006	5,319,507	1,845,761	7,165,268	5,555,979	0	0	1,045,095	612,51
2007	6,898,526	1,414,996	8,313,522	7,010,918	0	0	1,164,000	138,604
2008	7,985,882	840,277	8,826,159	7,564,690	0	0	1,174,555	86,914
2009	4,808,436	0	4,808,436	2,647,624	175,000			470,69
2010	6,774,122	0	6,774,122	5,054,076	0			434,67
2010	4,699,440	0	4,699,440	1,030,706	0	)		760,83
2012	9,408,422	ů 0	9,408,422	5,088,933	0			242,10
2012	5,809,751	0	5,809,751	0	0			886,78
2014	5,356,163	0	5,356,163	272,700	0			1,188,37
2011	6,965,291	0	6,965,291	853,800	0			649,23
2015 <sup>2</sup>	6,878,042	0	6,878,042	168,000	0			622,13

<sup>1</sup>Institute's financial years are from April to March. Here each financial year is represented by the calendar year in which the financial year ends. For example; 1991 = FY 1990-91.

<sup>2</sup> Figures for current financial year (2015-16) is an estimate based on year to date + anticipated receipts.

<sup>3</sup> Res.&C=Research & Consultancy, Trg. Ser.=Training Services, Health Inf.=Health Informatics,

Ser.=Services

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