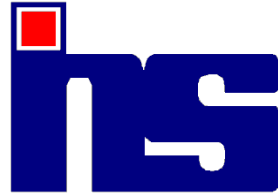


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# Competence in Training Public Health Professionals : Role of The Institute of Health Systems

ASCI, Hyderabad  
18 February, 2009

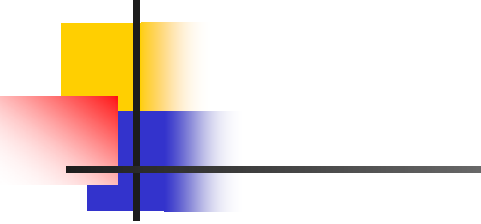


## The Institute of Health Systems

- A Civil Society organization , Non Profit, Autonomous Institute
- Established in December, 1990
- By Professionals from Multiple Disciplines, All Concerned About Improvement of the Health Systems.



The Mission!



Groom Skills,  
Gather Evidence,  
and  
Generate Knowledge.



To improve the  
People's Health.



# Overview of IHS Activities

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## Research and Consultancy

- Burden of Disease
- Health System Performance Analysis
- Health Care Quality Assurance
- Health Sector Reforms
- Health Financing
- Organizational Development



# IHS Activities

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## Human Resource Development for Health

- Long Term Academic Programs
- Short Term Training Programs

## Health Informatics

## Public Services

- Public Health Laboratory Services
- Library
- Publications
- Public Health Lectures & Symposia

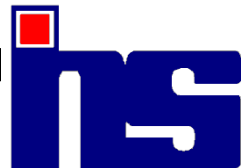




# IHS Accreditation & Affiliations

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- Provisional affiliation to NTRUHS for conducting Masters in Public Health course
- Recognized by the NTR University of Health Sciences, for practical training of MD(SPM) students
- Affiliated to AP State Board of Technical Education and Training for conducting diploma and certificate courses in Health Informatics
- MoU with University of Iowa for joint educational, training, research activities and faculty/student exchange






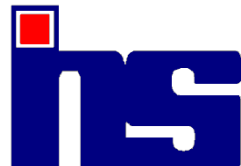
# Continued...

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- Member of the National Consortium of Training Institutions in Community Health (NCTICH), organized by the NIHFV.
- Institutional partner of the Alliance for Health Policy and Systems Research (AHPSS), World Health Organization (WHO), Geneva .
- Member of the HL7 organization , which is an international professional body for development and use of health informatics standards.

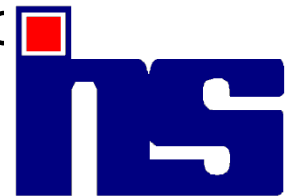
# IHS Training Programs

- 
- 
- National Health Accounts
    - Managing Primary Health Care in Remote Areas
    - Delivering Primary Health Care in Remote Areas
    - Burden of Disease Research
    - Cause of Death Research
    - Health State Valuation
    - Methods in Epidemiology
    - Verbal Autopsy
    - Training of Community Health Workers in delivery of services in Tribal Area
    - Smart Use of Computers by Health Executives
    - Biomedical Waste Management
    - Management of Non-Profit Health Organizations



# Training Infrastructure

- Currently operating in rented premises with training facilities for 15-20 trainees/batch
- Larger batches are trained by renting venues
- MoU with LVPEI being finalized for sharing of its Kismatpur Campus for long term training programs
- Government has sanctioned 16 acres at Gandipada IHS campus





# Human Resources for Training

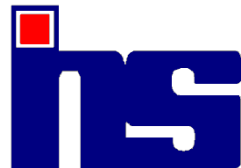
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## ❖ IHS Affiliated

- ❖ Core Team of 12 Trainers

### Thematic Areas

- Health Financing
- Health Management
- Public Finance Management
- Behavioral Health Sciences
- Environmental Health
- Burden of Disease
- Community Health
- Health Planning
- Public Health Nutrition
- ❖ Guest Faculty
- ❖ Pool of over 70 trainers

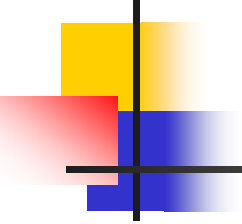


# Issues and Concerns in Training



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- ❖ All training programs are sponsored and mostly trainees from government services. Generally,
- ❖ Low motivation of trainees:
  - Attends because he/she is asked to
  - The training program may not be relevant to area of work
  - No incentive for active participation as evaluation reports of trainees are not appropriately followed up at higher levels
- ❖ Ownership of concerned departments not optimal

- 
- 
- ❖ Adequate time for training not factored by the Department
  - ❖ Poor communication and follow up between Directorate and lower levels
    - Scheduling gets upset as batches get postponed
    - Staff not relieved on time
    - Requisite number may not be available for a batch



# Possible Areas of Expanding Scope of Work

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## Managing Primary Health Care in Remote Areas

### ❖ Objective of the Course

- To develop managerial, public administration and public health status assessment skills of health personnel working in Tribal Areas, Rural Areas, Project Areas and other Remote Areas.

### ❖ Potential Participants

- Medical Officers working in Tribal / Rural Areas.
- ITDA / District Health Officials managing Health Services Interface.
- Public Health Nurses / PHC Extension Officers in Tribal Areas.



# Managing Primary Health Care in Remote Areas

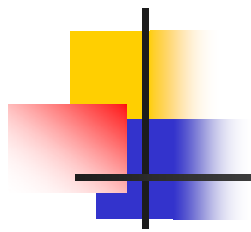
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## ❖ Course Coverage

- Health infrastructure in Remote Areas
- Social Infrastructure in Remote Areas
- Practical Anthropology for Health
- Rapid assessment procedures for Nutrition and Primary Health Care
- Participatory Rural Appraisal
- Understanding Tribal communities and Communal Institutions
- Setting Priorities for Action.

## Continued ..

- Nature of Organisation and Leadership Styles
  - Personnel Management
  - Working with the treasury for health
  - Performance Assessment, Programme Monitoring and Evaluation
  - Program specific Techno-Managerial Issues in control of Gastroenteritis, malaria etc.
  - Patient Referral.
  - Medico legal Services by PHC in Remote Areas
  - Tapping and Channeling Global Resources for Local Health



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Thank you!

